

Your Personal Prescription Benefit Program

HRA Plan

Welcome to your prescription benefit administered by CVS Caremark. Your prescription benefit is designed to bring you quality pharmacy care that will help you save money.

Generic drugs help you avoid paying more than you have to for your prescriptions. Your plan asks you to **try a generic first** to treat your condition. Otherwise, you may be required to pay the full cost for certain brand-name medications. The chart below summarizes your copay amounts.

Following is a brief summary of your prescription benefits. On the back side, you will find details about Maintenance Choice[®], which offers two ways for you to save on your long-term medications. CVS Caremark and Staples are confident you will find value with your prescription benefit program.

	CVS Caremark Retail Pharmacy Network		Maintenance Choice[®] CVS Caremark Mail Service Pharmacy or CVS/pharmacy
	For short-term medications (Up to a 30-day supply)		For long-term medications (Up to a 90-day supply)
Where	The CVS Caremark Retail Network includes more than 64,000 participating pharmacies nationwide, including independent pharmacies, chain pharmacies, and CVS/pharmacy locations. To locate a CVS Caremark participating retail network pharmacy in your area, simply click on "Find a Pharmacy" at www.caremark.com or call a Customer Care representative toll-free at 1-877-876-7215.		You have the convenience of getting your long-term medications at one of our 7,100 CVS/pharmacy locations for your mail service copay. Or simply mail your original prescription and the mail service order form to CVS Caremark. Your medications will be sent directly to your home, office or a location of your choice.
Generic Medications Ask your doctor or other prescriber if there is a generic available, as these generally cost less.	Up to \$10 for a generic prescription before refill limit	*50% for a generic prescription after refill limit	Up to \$25 for a generic prescription
Preferred Brand-Name Medications If a generic is not available or appropriate, ask your doctor or healthcare provider to prescribe from your plan's preferred drug list.	30% (\$25 min, \$50 max) for a preferred brand-name prescription before refill limit	*50% for a preferred brand-name prescription after refill limit	30% (\$60 min, \$120 max) for a preferred brand-name prescription
Non-Preferred Brand-Name Medications You will pay the most for medications not on your plan's preferred drug list.	30% (\$40 min, \$80 max) for a non-preferred brand-name prescription before refill limit	*50% for a non-preferred brand-name prescription after refill limit	30% (\$100 min, \$200 max) for a non-preferred brand-name prescription
Refill Limit	one initial fill plus two refills for long-term medications	Not Applicable	None
Annual Deductible: (Combined Medical and RX)	\$750 per individual / \$1,500 per family		
Maximum Out-of-Pocket: (Combined Medical and RX)	\$2,500 per individual / \$5,000 per family		
Preventive Maintenance Medications List:	Staples will have a Preventive Drug List for the HRA Plan. The annual deductible will not apply to drugs on this list.		
Web Services	Register at www.caremark.com to access tools that can help you save money and manage your prescription benefit. To register, have your Prescription Card ready.		
Customer Care	Visit www.caremark.com or call toll-free at 1-877-876-7215.		
*Note: does not apply to deductible or out-of-pocket maximum			

Copayment, copay or coinsurance means the amount a plan participant is required to pay for a prescription in accordance with a Plan, which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan.

Your privacy is important to us. Our employees are trained regarding the appropriate way to handle your private health information.



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Use Maintenance Choice to Fill Your Long-Term Medications

Maintenance Choice® offers you choice and savings when it comes to filling long-term prescriptions. Now you have **two ways to save:**

CVS Caremark Mail Service Pharmacy:

- Enjoy convenient home delivery
- Receive your medications in private, tamper-resistant and (when needed) temperature-controlled packaging
- Talk to a pharmacist by phone

CVS/pharmacy:

- Pick up your medication at a time that is convenient for you
- Enjoy same-day prescription availability
- Talk with a pharmacist face-to-face

Plus, you can easily order refills and manage your prescriptions anytime at www.caremark.com.

To Get Started

The following chart provides detailed steps to help you start enjoying all the benefits of Maintenance Choice.

IF YOU WOULD LIKE...	THEN...
To continue with mail service	You don't have to do anything. We'll continue to send your medications to your location of choice.
To pick up at CVS/pharmacy	Please let us know. You can do so quickly and easily. Choose the option that works best for you: <ul style="list-style-type: none">• Register or log into www.caremark.com to select a CVS/pharmacy location for pick up• Visit your local CVS/pharmacy and talk to the pharmacist• Call us toll-free using the number on the back of your Prescription Card, and we'll handle the rest
To sign up for mail service for the first time	You can do so easily online or by phone. <ul style="list-style-type: none">• Register or log into www.caremark.com, select "Start a New Prescription," then click on "FastStart®"• Call FastStart toll-free at 1-800-875-0867. We'll handle the rest
More information	Give us a call. Use the phone number on the back of your Prescription Card to call us toll-free.

Before you reach your 30-day fill limit and your out-of-pocket cost increases, we will contact you to help you get started with Maintenance Choice. We'll then help you get a 90-day prescription from your doctor so you can choose to fill it through mail service or at a CVS/pharmacy.

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