



To: U.S. employees working remotely or in a Philips location without onsite flu shot clinics

Free Flu Shots Available

The Philips health and well-being program will again offer free flu shots to all U.S. Philips employees.

Getting a flu shot often protects you from coming down with the flu – so protect yourself before flu season arrives.

We understand the importance of getting your flu shot early, particularly for those who must meet hospital regulations before the end of September. That's why we are contacting you now to let you know your options for receiving a free flu shot.

1. **Onsite at any CVS Pharmacy or Long's Drug Store.** A voucher for a free flu shot, good through November 30, is enclosed.
2. **At your doctor's office.** If you are enrolled in a Blue Cross Blue Shield medical plan, you and your covered dependents may receive a free flu shot from an in-network provider. If you are enrolled in a Philips local medical plan, contact your plan provider to learn more about its flu shot services.
3. **Onsite at a Philips location** where flu shot clinics are being held. However, these do not begin until October, past the September 30 hospital regulation deadline. To find out which Philips locations are holding flu shot clinics and when, go to the [Preventive Health Services](#)* page of the Benefits tab on the HR Portal. The information for onsite clinics will be available on the portal beginning September 1, 2014.

If you have questions about the flu shot program, contact Philips People Services at 888-367-7223 or peopleservices.na@philips.com. If you have questions or concerns about the flu shot, please consult with your physician.

Note: In September, we will be sending email communications to all U.S. employees that will include mention of the options available to get a flu shot. Since you are receiving this information in advance, you may disregard the communications when you receive it.

* You must be on the Philips network to access this link. Or you may access <https://www-portal.philips.com> from outside the Philips network.

This email contains only highlights of the Philips benefit plans. For detailed information on a benefit plan, please consult your Summary Plan Description and the official plan document for that plan. In the event of a discrepancy between the official Plan Document and this email, the official Plan Document will control. Receipt of this email does not guarantee eligibility for any Philips sponsored plan or program of benefits. Eligibility for and entitlement to a benefit is governed by the terms of the official Plan Document. Philips reserves the right to modify, or terminate completely, any benefit plan, at any time and without notice. This email does not constitute an express or implied contract of employment. Your employment remains at will.