

HRA Plan Copay/Coinsurance Tiers

	Current 2025 Copay Structure	2026 Copay Structure
Generics (31 day)	15% (\$20 min. & \$50 max)	15% (\$5 min. & \$10 max)
Generics (90 day)*	15% (\$50 min. & \$125 max)	15% (\$12.50 min. & \$25 max)
Preferred Brand (31 day)	25% (\$50 min. & \$80 max)	25% (\$55 min. & \$85 max)
Preferred Brand (90 day)*	25% (\$125 min. & \$200 max)	25% (\$137.50 min. & \$212.50 max)
Non-Preferred Brand (31 day)	25% (\$80 min. & \$125 max)	25% (\$85 min. & \$130 max)
Non-Preferred Brand (90 day)*	25% (\$200 min. & \$312.50 max)	25% (\$212.50 min. & \$325 max)

*90-day supplies assume a 90-day network pharmacy used at 2.5x copay

HMO Plans Copay/Coinsurance Tiers

	Current 2025 Copay Structure	2026 Copay Structure
Generics (31 day)	\$20	\$5
Generics (90 day)*	\$50	\$12.50
Preferred Brand (31 day)	\$50	\$55
Preferred Brand (90 day)*	\$125	\$137.50
Non-Preferred Brand (31 day)	\$90	\$95
Non-Preferred Brand (90 day)*	\$225	\$237.50

*90-day supplies assume a 90-day network pharmacy used at 2.5x copay